

July 2021

Position Specification

UH Vice President System Radiology

Retained Search Services by:



www.summittalentgroup.com

Seth Lee, MEd, President

443.845.3902/ slee@summittalentgroup.com

Joann Sherrer-Fornoff, MBA, SPHR, Vice President

443.452.8855/ jsherrer@summittalentgroup.com

This Position Specification is intended to provide additional information about University Hospitals (UH) and the position of **UH VP System Radiology**. It is designed to assist qualified individuals in assessing their interest in the position.

UH has retained the Summit Talent Group (STG) to conduct this national search. UH and STG embrace diversity, equity, and inclusion in our talent acquisition practices.

Position Summary

University Hospitals, Cleveland, OH - Vice President System Radiology

University Hospitals (UH) has retained Summit Talent Group to conduct a national search for the position of UH Vice President System Radiology (VP). UH is a health system of distinction:

- \$4.1b in net patient revenue, serving Northeast Ohio
- 21 hospitals, including six joint ventures, with deep clinical expertise in virtually every specialty field.
- 50+ health centers, freestanding urgent care and convenient care centers, and surgery centers and facilities providing behavioral care, elder care and rehabilitation.
- UH Cleveland Medical Center a 1,032-bed tertiary medical center is an affiliate of Case Western Reserve University.
- Internationally renowned University Hospitals Rainbow Babies & Children's Hospital.
- UH Seidman Cancer Center is part of National Cancer Institute-designated Case Comprehensive Cancer Centers.
- More than 28,000 physicians and employees constitute University Hospitals and its partnership hospitals, making it Northeast Ohio's second largest private sector employer.
- UH performs more than 10.8 million outpatient procedures and over 142,000 inpatient discharges annually.

The UH Imperative

UH uses a strategy of system-ness to leverage its resources, create greater value in the communities served, and build trust with patients. Extending well beyond the organization's considerable clinical capabilities, UH focuses on enhancing operations to facilitate ease of access to skilled physicians in primary care and specialties, and offers extensive resources to support treatments, care, prevention, and well-being.

Position Summary

Reporting to the Physician Chair of Radiology and working in a leadership dyad with the SVP President Community Delivery Network and the Vice Chair of Radiology. The incumbent works collaboratively with Clinical Directors, Division Chiefs, Regional Leaders and facility Chief Operating Officers. The VP supervises 15 direct reports and oversees 698 radiology professionals across the enterprise.

The incumbent is responsible for administrative, fiscal, human resources and workforce planning, equipment acquisition, program management, quality improvement, research activities, vendor partnerships, strategic planning and regulatory compliance.

Critical to Success

- Align with the system strategic plan and corporate objectives.
- Drive the mission of radiology.
- Advancement of radiologic technologies.
- System-focus on operational radiology modality excellence.
- Designing systems where Radiology is a "gateway" for driving health system margin.

First Year: Priorities

- Systemness: transition from hospital-based delivery to scaling the radiology workforce into an enterprise culture.
- Strategic capital planning: service lines, research activities and obsolescence replacement.
- Epic implementation & standardization.
- Optimization of vendor partnerships, incorporated with physician input & IT leadership.
- Revenue growth and expansion; market assessments.
- Process improvement, cost reduction, defined dashboard metrics.
- Engagement, recognition, and training.
- Patient access, customer service, and workflow integration.
- Active participation in system standing committees and special project initiatives.

Ideal Candidate

- Education: Master's degree (MBA, MHA); radiologic certifications (CRA, CRT, ARRT).
- Experience: 10+ years demonstrated track record leading large, complex teams with P&L responsibility, transformation leadership, and radiologic content expertise.
- Foundation in Radiology and Imaging services (appreciation for the technical aspects).

Demonstrated Characteristics

- Innovative, creative and transparent "people manager."
- Excellent customer service skills with internal and external customers.
- Superior interpersonal, communication, and presentation skills.
- In-depth knowledge of healthcare trends, financing, provision of care and health care delivery system.
- Ability to collaborate effectively with all levels of constituents and demonstrated ability to lead and manage through influence.
- Strong financial acumen, including budget creation and expense management, coupled with excellent problem solving & analytical abilities.
- Proven customer service skills and high physician and employee satisfaction results.
- Management skills inclusive of goal setting and Continuous Quality Improvement processes.
- Build and/or access data analytical tools to track operations.

Essential Duties

- Responsible for the administrative, fiscal, human resources, quality improvement, research activities, strategic planning and regulatory compliance function for Radiology across the UH System.
 - Develops standards, policies, procedures, and guidelines for department functionality across the system.
 - Establishes an evidence based administrative model for future growth and efficient operations.
 - Ensures system wide compliance with JACHO, ACR, CMS requirements and other pertinent regulatory agencies and requirements.
 - Oversees budget for system radiology entities. Provides leadership in developing business and marketing plans for Radiology services.
 - Directing, and managing equipment system wide including utilization, capacity, consolidation and replacement. Develop a strategic plan to insure non-obsolescence of equipment under capital constraints and market shifts.

- Establish Data Based Dashboards to manage system Radiology metrics including yet not limited to: volumes, budget, staffing, capacity, utilization and appropriate equipment consolidation and expansion.
- Work collaboratively with the Chair, Vice-Chairs, Clinical Directors, Division Chiefs, Regional Leaders and Chief Operating Officers.
 - Provides oversight and coordination for community hospitals, ambulatory sites and CMC radiology services.
 - Communicates effectively with Sr. Leadership on opportunities for radiology improvement and future growth; evaluates, establishes, manages or sunsets joint ventures as appropriate.
- Responsible for development and management of new and existing Radiology programs across the system.
 - Collaborates effectively with Sr. Management at all sites on ways to increase profitability, upgrading equipment, accessing management skills of staff and recognizing opportunities for growth.
 - Oversees and tracks administrative and technical staff across the system. Monitor staffing matrix data to maximize staffing efficiency to meet demand.
 - Evaluates potential and new sites for use of space, staffing, cost efficiency and profitability potential and communicates recommendations to appropriate individuals.
 - Ability to plan, co-ordinate, direct and evaluate a variety of state-of-the-art radiology functions, new and existing, to be profitable now and in the future.
 - Create and strengthen community partnerships to enhance the potential patient base for services.
- Manages staff; builds relationships with educational institutions to build a pipeline for future employees.
 - Recruits, retains, develops and promotes staff to assure stability and succession at all levels of staff and administrative leadership.
 - Establishes and tracks system wide training and development programs for new and existing radiology staff.
 - Collaborates with colleges in planning radiology programs and driving system clinical opportunities.
 - Works with colleges to aid current non-clinical system employees' opportunities to obtain radiology education and training.
- Builds and maintains relationships with vendors.
 - Negotiating contracts with vendors including research, joint ventures, clinical, and long-term non-obsolescence strategic plans.
- Drives the planning, growth and development, and operational management of Radiology services including quality of service.
 - Translates UHC goals into Radiology and Diagnostic Institute service goals and leads management team in setting individual goals to support organization's objectives.
 - Develops business and operational plans for Radiology services with integration into Diagnostic Institute goals, including annual department budgets and multi-year budget proposals for new programs.
 - Assesses quality and efficiency of Radiology operations with trackable data, providing continuous improvement programs and system views.

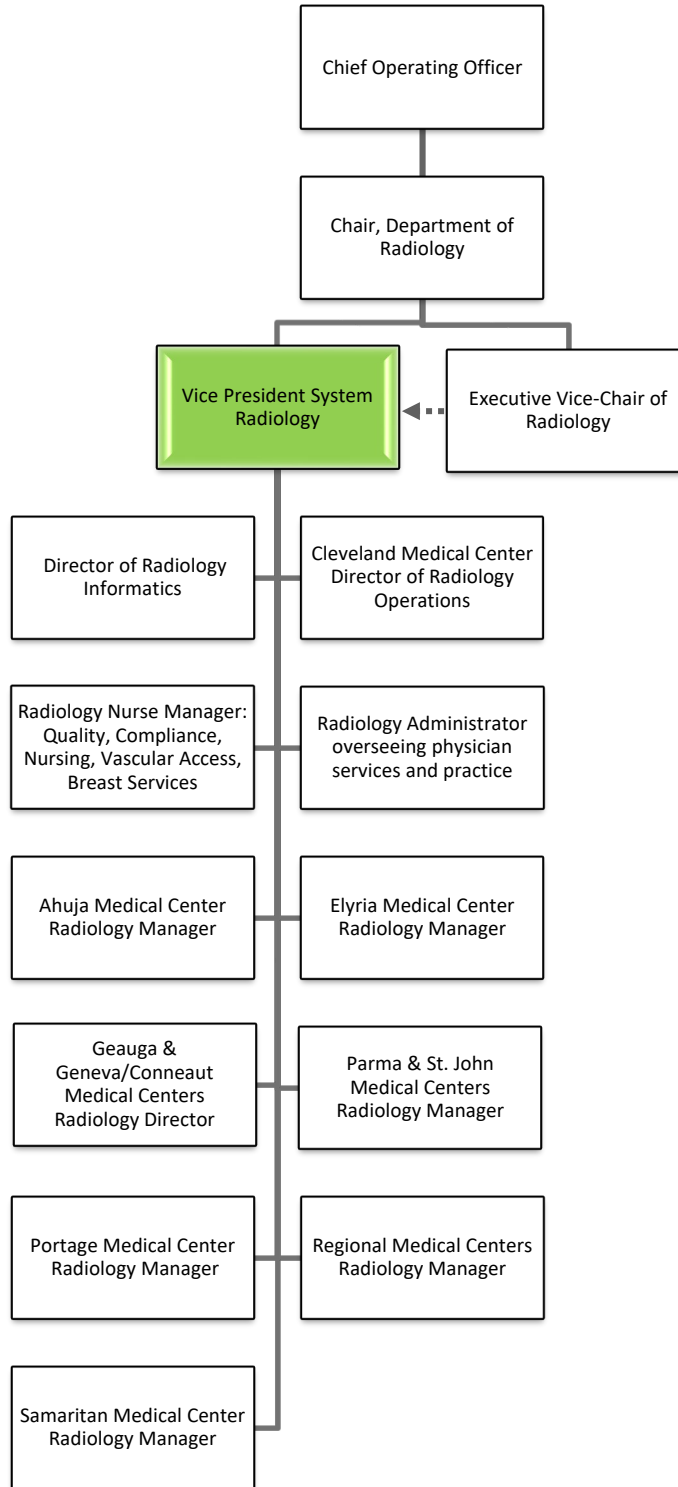
- Initiate ideas and collaboratively implements plans for business development and volume growth.
- Collaborates with physicians, faculty, and management staff of other service lines, clinical and support departments to ensure the effective coordination and provision of services within and between service lines, including the effective interaction between physicians (including medical directors) and technical staff (including Radiology managers across the system).
- Coordinates the efforts of Radiology directors, managers and staff at all sites to ensure synergy, collaboration and planning for effective workforce utilization across sites.
- Maintains constructive relations with business partners to drive cost effective delivery of state-of-the-art equipment and non-obsolescence of the fleet.
- Demonstrates initiative in administrative leadership within the Health System and positively represents and promotes UHHS and UHCMC within the community.
- Oversees the delivery of patient care within Radiology services ensuring optimal levels and continuous improvement of clinical and service quality for all customers.
- Ensures compliance with State and Federal laws, accreditation, professional and regulatory agency standards including quality assurance, and licensure requirements.
- Monitor quality standards as established for Radiology services for UHCMC and/or the Health System and ensures compliance with these standards.
- Initiate quality improvement efforts to continuously assure and raise quality.
- Initiates process improvement efforts to ensure optimal coordination of patient care and efficiency of staff, patient care, access and process.
- Develops and leads team in meeting goals for improvement of patient satisfaction.
- Promotes a customer service culture.
- Promotes UH values and enforces organizational standards and ethics including those related to corporate compliance, non-discrimination, diversity, patient privacy and confidentiality.
- Establishes systems for management controls and ensures compliance with internal policies and procedures.
- Represents UHHS in a professional manner.
- Promotes patient-focused delivery of care in Radiology for Health System.
- Effectively promotes goals for timely service delivery.
- Promotes a culture of innovation and employee engagement.
- Accountable for revenue growth and expense reduction, new programs, establishing realistic budget expectations.
 - Ensures profitability through revenue and expense management.
 - Develops and meets targets for human resources and supply expense management, in accordance with the goals and guidelines of the system.
 - Ensures Radiology Services function cost effectively while providing quality service by:
 - Planning, proposing and managing the capital and operating budgets.
 - Implementing non-wage expense controls and cost reduction initiatives.
 - Developing, implementing, monitoring and controlling appropriate staffing mix and levels and improving productivity.
 - Exploring new revenue sources and implementing program growth.
- Effective management and leadership of capital and human resources for all the services.

- Manages the effective allocation of capital and human resources within Radiology, determination and control of appropriate staffing mix and levels, and management of productivity.
- Promotes collaborative interdisciplinary teamwork, open communication and responsible self-direction within and among peers and inter-departmentally.
- Adapts staffing patterns to meet patient/customer needs.
- Identifies staff learning needs.
- Effectively delegates to team and creates an empowering climate.
- Creates a learning environment.
- Articulates organizational goals and vision and regularly communicates relevant information to team.
- Provides leadership skills in effectively selecting, coaching, developing, motivating, evaluating and recognizing personnel.
- Holds management team members accountable for meeting job expectations and individual goals.
- Inspires enthusiasm, trust, and a positive working environment, leading in a way that is perceived as fair and impartial.
- Develops, drives, sustains, encourages and supports diversity across staff and management.
- Teaching and research initiatives.
 - Successfully Integrates teaching and research initiatives within Radiology and the Diagnostic Institute.
 - Creates a culture which embraces the importance of teaching and research within an Academic Medical Center setting.
 - Identifies and drives business and grant opportunities to support and further research and development.

The job description documents the general nature and level of work but is not intended to be a comprehensive list of all activities, duties and responsibilities required of job incumbents. Consequently, job incumbents may be asked to perform other duties as required.

Reporting Relationships

Reporting to the Physician Chair of Radiology and working in a leadership dyad with the SVP President Community Delivery Network and the Vice Chair of Radiology.



University Hospitals

About University Hospitals (UH)

Facts & Figures

- \$4.1b in net patient revenue.
- 21 hospitals, including six joint ventures.
- 50+ health centers, freestanding urgent care and convenient care centers, and surgery centers and facilities providing behavioral care, elder care and rehabilitation.
- UH Cleveland Medical Center a 1,032-bed tertiary medical center is an affiliate of Case Western Reserve University.
- UH Seidman Cancer Center is part of National Cancer Institute-designated Case Comprehensive Cancer Centers.
- More than 28,000 physicians and employees.
- Northeast Ohio's second largest private sector employer.
- 10.8+ million outpatient procedures annually.
- 142,000+ inpatient discharges annually.
- 4,000+ volunteers.
- ~ 3,000 active clinical trials and research studies.
- 17 clinical care delivery and research institutes.

In 1993, University Hospitals developed a new strategy and model for health care delivery. This new approach called for University Hospitals to better meet the health care needs of a significant portion of Northeast Ohio through geographic expansion and an increase in the types of services offered.

Today, University Hospitals is one of the nation's leading health care systems, providing patient-centered care that meets the highest standards for quality and patient safety and have received numerous awards and recognitions from some of the most prestigious institutions in the country for our leadership and exceptional patient outcomes. As an accountable care organization, we foster long-term patient-provider relationships that help promote preventive care, increase wellness and healthy behaviors, decrease emergency episodes, and prevent hospitalizations.

Committed to advanced care and advanced caring, University Hospitals offers the region's largest network of primary care physicians, outpatient centers and hospitals. The System also includes a network of specialty care physicians, skilled nursing, elder health, rehabilitation and home care services, managed care and insurance programs, occupational health & wellness, and the most comprehensive behavioral health services in the region.

The System's 1032-bed, tertiary medical center, University Hospitals Cleveland Medical Center, is an affiliate of Case Western Reserve University. Included on UH's main campus are University Hospitals Rainbow Babies & Children's Hospital, among the nation's best children's hospitals; and University Hospitals Seidman Cancer Center, part of National Cancer Institute-designated Case Comprehensive Cancer Center at Case Western Reserve University (the nation's highest designation).

More than 28,000 physicians and employees constitute University Hospitals and its partnership hospitals, making it Northeast Ohio's second largest private sector employer. UH performs more than 10.8 million outpatient procedures and over 142,000 inpatient discharges annually.

University Hospitals' goal is to provide comprehensive primary and community-based care – the kind of health care people need most – as well as access to the highest quality specialty care when necessary.

Mission/Vision/Values

<https://www.uhhospitals.org/about-uh/mission-vision-values>

Mission: Why we are here

- To Heal. To Teach. To Discover.

Vision: What we want to do

- Advancing the Science of Health & *the Art of Compassion*.

<http://news.uhhospitals.org/news-releases/university-hospitals-launches-new-vision-statement-advancing-the-science-of-health-and-the-art-of-compassion.htm>

Values: What we believe

- **Excellence.** We have a continuous thirst for excellence and are always seeking ways to improve the health of those who count on us.
- **Diversity.** We embrace diversity in people, thought, experiences and perspectives.
- **Integrity.** We have a shared commitment to do what is right.
- **Compassion.** We have genuine concern for those in our community and treat them with respect and empathy.
- **Teamwork.** We work collaboratively as an integrated team to improve patient care and performance.

History of UH and Cleveland Medical Center

Visit the following link to see the University Hospitals 150-Year Anniversary Book Flipbook (*150 Years: Advancing the Science of Health and the Art of Compassion (2019) By Laura Taxel*):

https://issuu.com/universityhospitals150years/docs/university_hospitals_ebook_website-button

The story of University Hospitals began 150 years ago, on May 14, 1866. From its humble beginnings as a single hospital in a two-story wooden house in Cleveland, University Hospitals has grown into a multihospital health system that includes a thriving academic medical center, 18 hospitals, 40 health centers and dozens of medical practices – all working together to serve 1 million people throughout Northeast Ohio.

As University Hospitals took shape over the years, it distinguished itself within the Northeast Ohio community and across the country. Our national reputation for providing high-quality care, our direct involvement in pioneering medical advancements and clinical discoveries, and a continued commitment to training the next generation of health care providers demonstrate that from the beginning, we were living the UH mission: To Heal. To Teach. To Discover.

Our history is richly woven into the growth of this community and having the support and trust of the people we serve has enabled us to flourish through the decades and become a respected community leader. UH is prepared for the future of medicine, inspired by our rich history, and dedicated to our mission. We look forward to continuing to serve Northeast Ohio with purpose, passion and promise for decades to come.

The history of University Hospitals Cleveland Medical Center is linked to the history of Cleveland. Founded in 1866, we were nurtured and supported by Cleveland's great industrial families of the late 19th and early 20th centuries –the same families that played key roles in the development of the city's noted civic and cultural institutions, including the Cleveland Museum of Art, The Cleveland Orchestra, and The Cleveland Foundation.

Among the forward-looking thinkers in our early history was industrialist Samuel Mather, who served as a trustee for an astounding 47 years, including 32 years as chairman. In 1891, Mather visited the fledgling Johns Hopkins hospital and medical school. He returned to Cleveland convinced of the value of an academic medical mission joined with patient care. He understood the synergy created in an academic medical center that brings together the power of healing, teaching and discovery, and he recognized that the future of great medicine lay in the academic medical center model.

This focus on medical education at University Hospitals in 1895 led to our formal ties with what is now the Case Western Reserve University School of Medicine. As an affiliate of the medical school, we grew to become one of the nation's great centers of academic medicine and the region's leading provider of high-quality health care. To the people of Greater Cleveland, we came to exemplify hope, mercy, and humanity.

Awards & Recognition

- UH Cleveland Medical Center is among the nation's top hospitals, according to U.S. News & World Report 2019-20 Best Hospitals. In 2019, our flagship academic medical center ranked in the nation's Top 50 in eight adult specialties: Neurology & Neurosurgery; Cardiology & Heart Surgery; Urology; Gastroenterology & GI Surgery; Cancer; Nephrology; Ear, Nose & Throat; and Geriatrics; and high performing in Orthopedics.
- UH Rainbow Babies & Children's Hospital was named one of America's Best Children's Hospitals, ranking among the best in seven specialties in 2019-20, including No. 7 in Neonatology.
- UH Conneaut, Geneva and Portage medical centers each earned a Silver Level Award for Commitment to Excellence from The Partnership for Excellence (TPE), which evaluates performance for organizations in Ohio, Indiana and West Virginia. TPE identifies excellent performance through innovation, results and visionary leadership using the internationally recognized Baldrige Excellence Framework.
- UH Rainbow Center for Women & Children, located in Cleveland's MidTown neighborhood, received the Leadership in Energy and Environmental Design (LEED) Platinum certification from the U.S. Green Building Council – the first health care facility in Ohio to receive this "green" honor. This is the highest level of LEED recognition for a building's environmental design, construction and operation.
- UH Cleveland Medical Center was named a Top 100 Global Hospital on Newsweek's list of the World's Best Hospitals 2019. UH Cleveland Medical Center and UH Parma Medical Center appear in the Best Hospitals USA section of the list.
- UH is one of 25 hospitals and health systems on the 2019 list of America's Best Large Employers, published by Forbes.
- UH Geneva, Parma and St. John medical centers, plus Southwest General Health Center, earned the highest-possible quality rating – five stars – in February 2019 scores from the Centers for Medicare & Medicaid Services.
- UH is one of just 11 hospitals and health systems nationwide awarded for supply chain excellence. Global Healthcare Exchange recognizes health care leaders who use technology, modern processes and best practices to improve supply chain operations.

- UH Samaritan Medical Center was named one of the Top 20 Rural Community Hospitals in the United States by the National Rural Health Association, which evaluated inpatient market share, outpatient market share, quality, outcomes, patient perspectives, costs, charges and financial stability.
- For the eighth time since 2012, UH earned a place on the Ethisphere Institute's list of the World's Most Ethical Companies®. Only 128 companies worldwide, and just six nonprofit health systems, were named to the 2019 list. Through our Speak-Up Culture, we encourage physicians, nurses and caregivers to offer ways to further increase the quality of care we provide.
- UH is one of the 2019 Top Hospitals for Diversity, according to BlackDoctor.org, a leading source of health and wellness information for African-Americans. Hospitals were selected for delivering quality care at the highest level while promoting equity and inclusion in their operations, programs, services and staffing. Specific recognition criteria for top hospitals include: robust supplier and vendor diversity programs, target marketing to under-represented populations and including women and persons of color on their board of directors.
- UH received the Allscripts Client Innovation Excellence Award for our successful efforts in combatting the opioid epidemic. One of five recipients, UH was recognized for making opioid-prescribing guidelines available to UH clinicians, using analytics to track prescribing patterns, and designing interventions that resulted in a decrease in opioid units prescribed.
- UH, named as one of HealthCare's Most Wired 2019, is among the best in health care information technology. The College of Healthcare Information Management Executives and Modern Healthcare Custom Media recognized 422 hospitals and health systems nationally for using information technology to improve patient safety and outcomes. UH is one of 19 in Ohio to earn this distinction.

About Cleveland, OH



Photo: Marvin Fong, *The Plain Dealer*

From the World Travel Guide website (<https://www.worldtravelguide.net/guides/north-america/united-states-of-america/ohio/cleveland/>): Gritty, no-nonsense, and unassuming it may be, but Cleveland has grown beyond its blue-collar image as an industrial hub, to become a vibrant and ethnically diverse metropolis. It may not have the glamorously hip image of some other American cities and is widely seen as a place where people watch sports, drink beer, and listen to classic rock. But while there are touches of such character in this city on the southern shores of Lake Erie, look closer and you'll find surprising elements of art and natural beauty. Visitors are often taken aback to discover the vibrant downtown with its characterful neighborhoods and lively atmosphere.

Cleveland has been rejuvenated in the past few decades and become something of a model for modern urban planning. Downtown is the center of things, with historic Public Square - a European-style plaza with statues and fountains - its focal point. The lakefront is home to the stunning Rock and Roll Hall of Fame and Museum, which epitomizes the city's growing cultural presence.

One less obvious legacy of Cleveland's industrial wealth is the treasure trove of cultural establishments and institutions, from the Playhouse Square Center (the second-largest performing arts center in the USA) and the Cleveland Museum of Art. Downtown areas such as the Theater District, the Historic Warehouse District, the Flats Entertainment District and the Historic Gateway District, are just a few of the trendy spots that continue to attract businesses and residents alike. And a more recent addition to Downtown is the Great Lakes Science Center and the Cleveland Clinic OMNIMAX Theater.

There are all the ethnic restaurants and shops you would expect to find in any big modern city, but Cleveland is especially blessed with a strong Polish community, and the Polish food served here is among the best in the country. There are also large Italian and Irish populations, as well as Czech and Slovenian communities, all of which add their own personal flavors into the culinary and cultural mixing bowl that makes up this proud city.



Photo from Wikimedia Commons: Cleveland Supermoon by Erik Drost

Best places to visit while in Cleveland:

Rock and Roll Hall of Fame and Museum

The term 'rock and roll' was coined by a Cleveland disc jockey in 1951 and it was largely for this reason that Cleveland became home to this institution dedicated to it. When the Rock and Roll Hall of Fame and Museum opened in 1995, it was already emblematic of the city's revival. Designed by the renowned architect I M Pei, the attraction celebrates the American pop-cultural institution of rock music by honoring its popular and influential performers, producers, songwriters, and disc jockeys. Various exhibits, films and displays explore nearly all aspects of rock and roll - from the roots of the genre in folk music, blues, and country music to a large variety of rock and roll artefacts.

Great Lakes Science Center

The Great Lakes Science Center is one of the largest science museums in America. Rather than feature three or four major exhibits, this science center offers over 340 interactive exhibits, covering a very wide variety of themes, including meteorology, aquatic environments, the planet earth, pollution, sports, and music. It focuses on science as it applies to Cleveland in particular - situated as it is on Lake Erie. There is also a children's area and an OMNIMAX theatre.

Cleveland Botanical Garden

Founded in 1930, the Cleveland Botanical Garden is the oldest civic garden in America. Its 4 hectares (10 acres) of meticulously kept greenery includes eleven different types of garden - Japanese, herb, rose, inspirational, terrace, gateway, children's, therapeutic, topiary, woodland and perennial. The amazing Eleanor Armstrong Smith Glasshouse includes a vast greenhouse with recreations of two of the world's most fragile ecosystems, the sunbaked spiny desert of Madagascar and the misty cloud forest of Costa Rica, as well as an extensive library, a cafe and gift shop and other visitor services.

Cleveland Museum of Natural History

The Cleveland Museum of Natural History imaginatively brings to life the natural sciences. Disciplines celebrated include archaeology, astronomy, botany, cultural anthropology, paleobotany, and zoology. Among its most celebrated features are the Reinberger Hall of Earth and Planetary Systems, where geology and astronomy are integrated, allowing visitors to touch volcanic rock or experience the rumbling of an earthquake, and the Shafran Planetarium and Astronomy Exhibit Hall. The museum also houses an extensive collection of gemstones.

Steamship William G Mather Museum

The Steamship William G Mather Museum is a living relic of Cleveland's historic role in the Great Lakes steel industry. Built in 1925, the bulk freighter plied the waters of the Great Lakes, supplying coal and

ore to Cleveland's steel yards. In 1980, the ship was taken out of active service and, since 1990, has been this floating museum, restored to bring to life the everyday lives of its crew.

Western Reserve Historical Society Museum/Crawford Auto-Aviation Museum

This museum combines a glimpse into Cleveland's past, a research and genealogy library and a record of the city's prominent role in the transportation industry with more than 200 cars on display. The museum also provides visitors a peak into life along Millionaire's Row by offering a tour through its Hay-McKinney Mansion located next door.

Cleveland Metroparks Zoo

Founded in 1882, the Cleveland Metroparks Zoo is the seventh oldest in the United States and home to thousands of animals representing seven continents. The zoo has an outdoor area covering 66 hectares (165 acres) and an indoor area covering 0.8 hectares (2 acres). Exhibits include a Northern Trek, featuring bears, Siberian tigers, sea lions and reindeer, an Australian Adventure, with koalas, snakes, kangaroos and wallabies, and the Primate Cat and Aquatics Building, which houses animals including gorillas, lungfish, and cheetahs. One of the zoo's most famous exhibits is the Rainforest, an indoor area that presents the delicate animal and plant life of the disappearing tropical rainforests.

Cleveland Museum of Art

Known for the breadth and quality of its collection, the Cleveland Museum of Art opened in 1916. The collection covers 5,000 years of art history, including genres such as Arms and Armor, Medieval and Islamic Art, 19th-century European Painting, American Painting and contemporary Art and Photography.

Other information links:

- https://www.tripadvisor.com/Tourism-g50207-Cleveland_Ohio-Vacations.html
- <https://www.tripsavvy.com/best-things-about-living-in-cleveland-753098>
- <https://realestate.usnews.com/places/ohio/cleveland>
- <https://www.britannica.com/place/Cleveland-Ohio>
- <https://www.thisiscleveland.com/>
- <http://city.cleveland.oh.us/>

Candidate Inquiries & Consideration

Summit Talent Group, a boutique executive search and interim leadership placement firm with a national healthcare practice, has been retained by University Hospitals (UH) to conduct a national search for the position of UH VP System Radiology. Joann Sherrer, Vice President Summit Talent Group, is the point of contact for candidate consideration. She can be reached at mobile: 443.452.8855; email: jsherrer@summittalentgroup.com.

Summit Talent Group has previously and successfully partnered with UH to identify and place talent for other UH executives: System Chief Nursing Executive; President, UH Ahuja Medical Center; Chief Medical Officer, UH Cleveland Medical Center; Chief Nursing Officers for UH Elyria Medical Center and UH Seidman Cancer Center; and Director, System Nursing Education.

Summit Talent Group can affirm that UH offers a culture of teamwork, growth, clinical excellence, innovation, and a wonderful community in which to live.

Summit Talent Group Contact Information

Summit Talent Group is a boutique executive search and interim leadership placement firm with a national practice in healthcare.

Summit Talent Group Staff

Seth Lee, MEd – President	slee@summittalentgroup.com	443.845.3902
Joann Sherrer-Fornoff, MBA SPHR – Vice President	isherrer@summittalentgroup.com	443.452.8855
Audrey Hellinger, BA – Senior Associate	ahellinger@summittalentgroup.com	773.759.4347
Carolyn Banas, BA – Operations Manager	cbanas@summittalentgroup.com	443.325.7300
Lexie Gorman, BS – Senior Researcher	lgorman@summittalentgroup.com	443.629.5791
Joanne Quinn, MA – Senior Researcher	jquinn@summittalentgroup.com	201.406.5319
Josh Webb – Data Entry Specialist		
Vic Sonnino, MD MBA – Chief Medical Executive Consultant		

Office Address

5850 Waterloo Road, Suite 140, Columbia, MD 21045

www.summittalentgroup.com | 443.325.7300