



EAGLE COUNTY
PARAMEDIC SERVICES



Chief Financial Officer

Eagle County Paramedic Services is charged with addressing the health needs of Eagle County, Colorado; the **Chief Financial Officer** is responsible for the fiscal health of the organization.



OVERVIEW

EC Paramedics is the first and only paramedic service in Eagle County, Colorado since 1982. The organization has met the needs of a population that has grown from 13,000 at inception in 1982 to more than 56,000 Full-time residents (and more than 120,000 during summer and winter). A merger in 2013 between the Eagle County Ambulance District and Western Eagle County Ambulance District created the Full-service EMS agency currently operating with an annual budget of about \$20 million and a team of more than 80 employees.

The organization responds to more than 5,800 requests for service annually and covers approximately 1,692 square miles, including most of Eagle County and the eastern portion of Garfield County, Colorado. It protects residents and visitors with 911 emergency response and transports; inter-Facility transfers to Denver and beyond; critical care paramedicine; community paramedicine and other specialized teams, including Tactical Paramedics (SWAT), Wildland Fire EMS, and Search and Rescue Paramedics.

The District also provides care For the world-renowned Vail and Beaver Creek ski resorts, 63 miles of 1-70, and the busy Eagle County Regional Airport (EGE). The District shares its response area with three Fire districts, two Fire departments, three law enforcement agencies, two ski patrols, Vail Mountain Rescue, and the Airport Fire Department.

EC Paramedics was the first EMS service in Colorado - and one of the First in the nation - to pilot Community Paramedicine, a program that has grown to Four Full-time and Four part-time Community Paramedics serving hundreds of rural patients in their homes every year. It is the only ALS service provider in the County. It is also one of only six agencies in Colorado to be nationally accredited by the Commission on Accreditation of Ambulance Services.

MISSION:

To provide skilled, professional and compassionate healthcare to our community.

VISION:

To be a world-leader in out- of- hospital healthcare.

VALUES:

- Integrity - We are honest, committed, and consistent in our words and actions.
- Excellence - We exceed expectations by continuously improving Knowledge, practice and skills.
- Community - We are helpful, compassionate, and respectful in all our interactions.
- Patient Advocacy - We act in the best interest of our patients.
- Professionalism - We are loyal, ethical and team oriented.

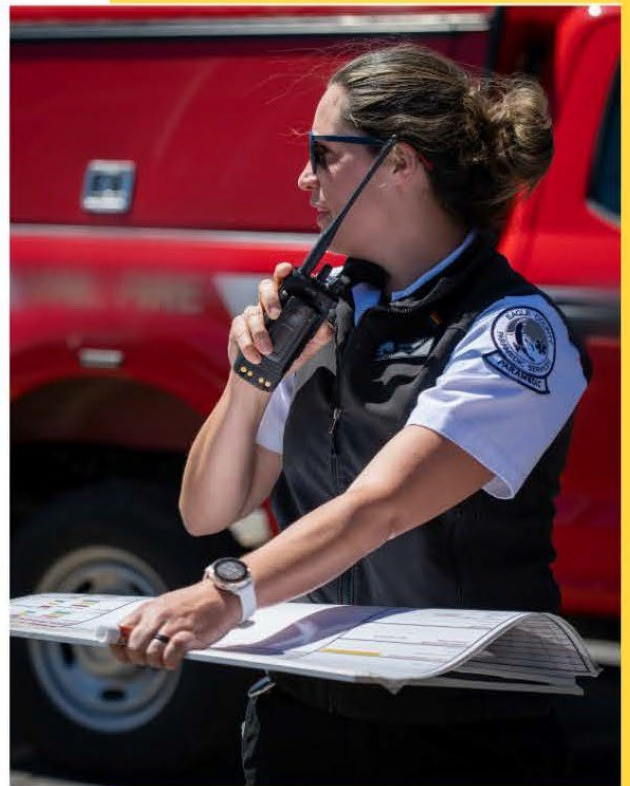
GOVERNANCE AND ORGANIZATION

The Eagle County Health Service District is a Title 32 Special District created by the Colorado Revised Statute and supported by a tax-funded 2.75 mill levy (equivalent to just over \$98 for a \$500,000 home in Eagle County) as well as ambulance user fees.

An elected five-member Board of Directors provides oversight for the district with members serving four-year terms. Two physicians experienced in Emergency Medicine provide the District's medical direction.

The District is split into two major divisions:

- Administration: Oversees the day-to-day business operations of the organization including IT, human resources, finance, communications and administration;
- Operations: Is responsible for emergency response and community health including the clinical, education, 911 and community paramedicine.



ACCOLADES

Outside Magazine

Best Places to Work (2020, 2021, 2022)

Emergency Medical Services Association of Colorado
Award for Valor (Aaron Zinser, 2022)

Central Mountains Regional Emergency Medical Trauma Advisory Council:

- ALS Provider of the Year (Bill Johnston, 2022)
- EMS Medical Director of the Year (Dr. Diana Hearne, 2022)
- EMS Agency of the Year (2021)
- Community Focused Award (David Miller, 2021)

Eagle County Rotary Public Safety Awards

- Medal of Honor (Aaron Zinser, 2022)
- Unit Citation Award (2022)
- Call of the Year (2021)
- Unit Citation Award (2020)
- Distinguished Service Award (Pete Brandes, 2020)

Eagle County Paramedic Services has also been nationally accredited by the Commission on Accreditation of Ambulance Services since 1996.

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POSITION OVERVIEW AND RESPONSIBILITIES

As a senior level executive reporting to the Chief Executive Officer, the Chief Financial Officer will provide expert counsel and direct the fiscal and administrative operations of ECPS. This includes providing clear, concise financial information; making sound, educated economic decisions for the District overseeing a strong accounting and finance team.

The CFO is responsible for overall executive oversight and strategic direction of the District's fiscal function and performance including general accounting, audits, patient billing services, including third-party reimbursement, financial and statistical reporting functions of the organization in accordance with established policies, and accounting procedures.

The CFO assists the District's Board of Directors and CEO in the development of long and short-range operational and fiscal plans, which may include resources availability analyses and cost benefit analyses of proposed capital, alternative sources of funding and staff expansions.

The CFO manages the development of long and short-range operational and capital budgets ensuring solid financial standing for the District. The CFO oversees general accounting, patient billing, budgeting, financial planning, contracts, grant management, reimbursement, health information management and payroll.

FOCUS AREAS:

- General accounting
- Patient billing
- Budgeting
- Financial planning
- Contracts
- Grant management - funding and accounting
- Compliance and reporting
- Reimbursement
- Health information management
- Payroll
- Current state and national EMS or health care financial trends
- Supervision of financial staff and other administrative roles.

IDEAL CANDIDATE

Eagle County Paramedic Services seeks a skilled and visionary Financial and administrative leader ready to take an award-winning organization into our next era of creative Funding, Financial strategic planning and administrative excellence.

The ideal candidate will pair their thorough Knowledge of healthcare/EMS Financial services, laws, regulations and requirements with a warm personality that inspires teamwork, open dialogue, and innovation. They will be an intentional leader, someone who sets an example for grace and empathy while holding themselves and others accountable, and they should have experience motivating a team of professionals, resolving conflicts, solving problems and staying calm and productive.

The CFO will help establish the District's Financial vision For the Foreseeable Future, so it will also be important for them to have a successful history of effective Financial planning, proven strategic Fiscal prudence, and a passion For safeguarding the community's Financial investment in our service.

The CFO should ideally have Familiarity with other administrative Functions such as accounting, IT, HR and marketing/communications in order to lead the capable team to be effective, productive and meet the goals and needs of the District.

OTHER QUALIFICATONS

This position requires a bachelor's degree in finance, accounting or a related field. An MBA, MSF, other advanced degree in finance or a related field, or CPA is preferred.

Candidates should also have at least eight years of experience in finance, healthcare Finance, government finance or closely related field. At least five years experience in a leadership role, preferably in healthcare, EMS or government, is preferred.

The ideal candidate will have experience in building teams, resolving conflicts and solving problems. He or she will possess and demonstrate an understanding of advanced managerial and leadership principles and possess knowledge of current state and national EMS or health care financial trends.

He or she will be capable and willing to work as a team member demonstrating Flexibility and adaptability.

Previous experience supervising financial staff and other administrative roles is preferred, as is significant experience in or Knowledge of nonprofit accounting, including sophisticated fund and grant accounting, compliance and reporting.





LIVING IN THE VALLEY

Nestled in the Rocky Mountains just two hours west of Denver and surrounded by the White River National Forest, Colorado's Eagle River Valley is known for its stunning views, world-class lodging and dining destinations, and outdoor thrills.

Home to the popular Vail and Beaver Creek ski resorts, tourism and second-home ownership remain the region's main economic drivers. The residents who call Eagle County home maintain a strong sense of community, though, and the area offers incredible quality of life to its nearly 56,000 year-round residents.

Eagle County is rightfully renowned as a winter sports destination area, but the County is in fact an "all seasons" destination with mountain bi Ring, road bi Ring, hi Ring trails, camping, rock climbing, rafting, fishing and more.

Though would be easy to think of the Eagle River Valley as a playground for the rich, the reality is a cluster of diverse, historically rich towns that have held tight to their sense of community and smalltown character. That quaint sensibility is paired with proximity to the big-city amenities of some of the most popular tourist destinations in the country and the state's nearby capital, as well as high-quality medical and educational facilities, including the award-winning Eagle County schools.



For consideration in this position, please contact Joann Sherrer-Fornoff, Managing Partner at Summit Talent Group LLC:

Joann Sherrer – Fornoff,
Managing Partner

Columbia, MD 21045

Mobile: 443.452.8855

Office: 443.325.7300

Jsherrer@summittalentgroup.com