



Chief Medical Officer – Bon Secours St. Mary’s Hospital

“Ensuring reliable, evidence-based compassionate care for *Every Patient, Every Time*”

[Bon Secours Health System, Inc. \(BSHSI\)](#) has retained [Summit Talent Group](#) to conduct a national search for the position of **Chief Medical Officer (CMO), St. Mary’s Hospital**, in Richmond, VA. St. Mary’s Hospital, with 400 licensed beds, is the flagship for the multi-billion and multi-state Bon Secours Health System, recognized for the following: CMS 4 Star Rating; Safety Score of “A” by Leapfrog Group; Only non-academic Joint Commission (JC) Certified Comprehensive Stroke Center in Virginia and in the immediate four state region; JC Disease Specific Certification for Hip and Knee replacements; JC Disease Specific Certification for Acute Myocardial Infarction and Advanced Heart Failure; Center of Excellence in Robotic Surgery; Advanced Palliative Care award and the Disease Specific Certification for Advanced Ventricular Assist Device; Magnet Designation since 2008.

The incumbent drives an agenda of High Reliability Medicine (safety, quality, value, decreased variations and evidence based medical standards), and is a champion for change management and performance improvement that leads to sustained, top-decile patient and financial outcomes across the continuum of care.

Working in a long-standing culture of employee engagement and patient experience excellence, the CMO partners with nursing, the medical staff and other disciplines, and is well-versed in courageous conversations that instill accountability and align with the Bon Secours Mission, Values and Operating Principles.

Reporting to the Chief Executive Officer of Bon Secours St. Mary’s Hospital, the CMO functions in both a hospital and regional model, part of a clinical interdisciplinary collaborative with the Regional Chief Medical Officer, System Chief Nursing Executive, System Chief Medical Officer and other leaders.

The ideal candidate is a Doctor of Medicine in a current CMO/VPMA role within a complex health system. An MBA, MMM, MHA or similar degree is preferred as well as certification in Lean Six Sigma or other performance improvement methods.

Richmond, VA

Richmond's complete livability can be measured in numerous ways:

- Beautiful neighborhoods with striking architecture;
- A vast cultural and educational heritage befitting its more than 200,000 citizens;
- Noted historic prestige tracing back to the early English settlers.

The city consistently ranks among "Best Places to Live and Work in America" in several national publications.

Richmond offers a flourishing cultural community enhanced by several first-class museums and prominent universities, its own symphony, professional ballet and opera, and numerous theater companies and art galleries.

While offering easy access to the ocean, mountains and Washington DC, Richmond features countless pastimes at home. Boutiques and restaurants, numerous sports and entertainment attractions, outdoor pursuits among one of the nation's largest river park systems, and a treasure trove of historic landmarks provide fun times galore.

www.richmondgov.com

Retained search services provided by Summit Talent Group

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www.summittalentgroup.com





Summit Talent Group Contact Information

The mission of Summit Talent Group, an Innovation Institute and FutureSense company, is to fully embrace the complexities, challenges and rewards of executive talent acquisition as well as devote our personal and business energies to being good stewards of your most precious resource: your people.

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