



Vice President - Human Resources
Upland, CA

San Antonio Regional Hospital
Upland, CA

San Antonio Regional Hospital (SARH) is a 363-bed, nonprofit hospital with 2,300 employees, that combines excellent clinical care with exceptional compassion. SARH offers a comprehensive range of general medical and surgical services, along with the latest technological advances in cardiac care, cancer care, orthopedics, neurosciences, women's health, maternity and neonatal care, and emergency services.

- Fully accredited by The Joint Commission (TJC)
- Accredited as a Community Cancer Center by the American College of Surgeons Commission on Cancer
- Designated as a 100 Top Hospital in the nation by Thomson Reuters
- Designated as an official STEMI Receiving Center in three counties (LA, San Bernardino, and Riverside) for the treatment of STEMI heart attack victims
- Designated as a Baby Friendly hospital in accordance with the breastfeeding standards established by the World Health Organization
- Recipient of the Women's Choice Award as America's Best Hospital in Orthopedics, Heart Care, and Cancer Care

<https://www.sarh.org/>

San Antonio Regional Hospital (SARH), an acute, full service medical center in Upland, California has retained Summit Talent Group to conduct a national executive search for the position of Vice President - Human Resources (VPHR). SARH prides itself as having an engaged employee and community centric culture, where professional satisfaction translates into an exceptional patient and family experience.

Reporting directly to the to the SARH CEO, the VPHR is a member of the hospital's Executive Management Group, taking a lead role in facilitating alignment of HR objectives with the hospital strategic plan.

Building on SARH's long standing employee culture of service excellence and patient satisfaction, the incumbent will bring to this position a demonstrated track record in talent acquisition and employee retention, highlighted with subject matter experience in the critical core competencies of: workforce & leadership development, talent pipelining, on-boarding, succession planning, and high potential employee programs.

In addition, the VPHR is responsible for the full suite of HR functions to include: performance management, benefit administration, compensation, employee relations, California labor law, HRIS, employee engagement, compliance, workers compensation, and employee health & wellness.

The VPHR will partner with clinical leaders, supporting SAHR's efforts around physician-hospital organization and the Journey to High Reliability.

The ideal candidate will have an undergraduate degree with a preference of a master's degree and/or SPHR certification. At least seven years of HR management level experience in an acute care environment in the state of California is required.

Retained search services provided by Summit Talent Group

www.summittalentgroup.com

Mary Louise Howe, Vice President

Email: mlhowe@summittalentgroup.com ; Mobile: 410.924.9469

Summit Talent Group Contact Information

Summit Talent Group is a boutique executive search and interim leadership placement firm with a national practice in healthcare.

Summit Talent Group Staff

Seth Lee, MEd – President | slee@summittalentgroup.com | 443.845.3902

Mary Louise Howe, BSN RN – Vice President | mlhowe@summittalentgroup.com | 410.924.9469

Joann Sherrer-Fornoff, MBA SPHR – Vice President | jsherrer@summittalentgroup.com | 443.452.8855

Carolyn Banas, BA – Operations Coordinator | cbanas@summittalentgroup.com | 443.325.7300

Joanne Quinn, MA - Researcher/Lead Generation Specialist | jquinn@summittalentgroup.com | 443.325.7300

Lexie Rankin, BS – Researcher/Lead Generation Specialist | lrankin@summittalentgroup.com | 443.325.7300

Jackie Webb, MAEd – Senior Researcher/Lead Generation Specialist | jwebb@summittalentgroup.com | 301.605.2260

Kyle Wortman – Technology & Social Media Manager | kwortman@summittalentgroup.com | 443.325.7300

Summit Talent Group Interim & Consulting Services

Victor Broccolino, MBA – Chief Business Development Consultant | vbroccolino@summittalentgroup.com | 410.979.4900

Dan Macksood, MBA – Chief Financial Consultant | dmacksood@summittalentgroup.com | 919.225.3442

Neil Murphy, MHA, BSN – Chief Nursing Consultant | neilmurphy545@gmail.com | 630.247.8377

Vic Sonnino, MD MBA – Chief Medical Executive Consultant | vsonnino@summittalentgroup.com | 757.373.8704

Office Address

5850 Waterloo Road, Suite 140, Columbia, MD 21045
www.summittalentgroup.com | 443.325.7300